

RESUME NEIL QUARMBY

Summary

A senior executive with significant experience in management of risk, operational decision-making and intelligence processes, as well as leading in senior government circles. A creative innovator, who has led in transforming agency operations, risk management solutions, and intelligence practice in Defence, national law enforcement and in regulatory environments. A highly competent written and verbal communicator with a proven record in the derivation of strategic and operational priorities, the evaluation and reporting of outcomes, and delivering high level briefs. BA (Hons) degree and Masters postgraduate qualifications in both Arts (International Relations) and Defence Studies.

Positions held:

Comcare – General Manager Assurance, responsible for regulation and enforcement.

Dept Human Services – Assistant Secretary implementing the Portfolio Intelligence-led compliance project.

Medicare Australia – Branch Manager positions responsible for compliance strategy, policy, intelligence, risk, business systems, reporting, and standards.

Australian Crime Commission (ACC) – Manager national investigation into organized crime in the air transport sector.

ACC – Manager strategic assessments, risks and coordination programs (coordinating national law enforcement priorities)

Attorney General's Department (AGD) – Director Office of Strategic Crime Assessments (OSCA) responsible for the delivery of timely and credible criminal threat warning and crime assessments to Ministers, Departments and relevant agencies

AGD – Senior Analyst (OSCA)

Defence – Various senior intelligence, operations, plans and development appointments.

Defence – Officer Commanding Security Section, British Army on the Rhine.

Defence – 1982-1991 range of intelligence and regimental appointments

Skills:

Regulation: Management of complex regulation operations, policy and standards.

Leader: People oriented operations manager. Approach characterised by strong personal example, clear direction, teamwork and encouragement of personal initiative.

Senior Manager: Experienced manager in complex operational environments spanning a range of sectors and across the detection, prevention, and enforcement spectrum.

Intelligence Manager: Acknowledged expert in management and fusion of national intelligence programs, risk, and data integration and analysis capability.

Strategic Creator/Innovator: Lead officer in building the new Australian Crime Commission 2002-2005. Lead in transforming compliance in Medicare to an intelligence-led approach 2005-2009. Lead in introducing intelligence-led concepts across the DHS portfolio 2009.

Communicator: Organisation, preparation and presentation of verbal briefs and papers up to Ministerial level, including representational interaction with other Nation's policy makers and referral of case for specified legal determination.

Educator: Six years practical experience in building and conducting executive level education programs.

Professional Qualifications and Development

Academic

Deakin University (VIC)	
Master of Arts - International Relations	1999
Canberra University (ACT)	
Master of Defence Studies	1997
Army Command and Staff College (1 yr management, leadership and strategic studies)	1997
University of New South Wales	
Bachelor of Arts (Honours)	1985

Professional

Staff Selection Skills (APS)	2001
Advanced Futures Studies Workshop – the search for strategy	2001
Delivering Critically Acclaimed Projects program	2001
“Prince 2” Project Management Course	1999
Allied Information Operations Course (US)	1998
Advanced executive planning and operations courses	1996
Professional Army career progression courses (various Aust)	1981-90

Intelligence

National Strategic Intelligence Course	2001
Advanced Intelligence Officers Course	1994
Specialist intelligence collection courses (UK)	1992
Security managers course (UK)	1992
Targeting attitudes and behaviour in marketing (UK)	1992
Basic intelligence training and analysis course (9 weeks)	1988

Publications authored

Australian Defence Force Publication 19 – *Intelligence* (1999)
 Australian Defence Force Publication – *Information Operations* (1999)
 Land Warfare Doctrine 2.0 – *Intelligence* (2000)
Technology and Money Laundering Through Unregulated Financial Systems to 2007 (Dec 2001)
The Changing Nature and Structure of Transnational Organised Crime to 2007 (Jun 2002)
Traditional and Potential Associations in Transnational Crime (Jun 2002)
Overview Threat Assessment: The Strategic Setting for Law Enforcement to 2008 (Dec 2002)
 Land Warfare Doctrine 3.1 - *Intelligence, Surveillance, Target Acquisition and Reconnaissance*
 (October 2003)
 ‘Futures Work in Strategic Criminal Intelligence’, in J Ratcliffe (ed) *Strategic Thinking in Criminal Intelligence*, The Federation Press, Sydney, 2004
Managing Intelligence: the Art of Influence, The Federation Press, Sydney 2010